

FOUNDRY ORIENTATION

BEING A MENTOR

We are inviting you to be a Mentor for new members as they join the life, fellowship and community here at Foundry UMC!

Mentors help draw the new members into a dialog, answer questions about Foundry, and are a guide to the new members as they begin (or deepen through membership) their faith journey with us.

On orientation Sunday (usually the Sunday before the New Members officially join) there will be a lunch and orientation session for the New Members. Below is the agenda for this Sunday orientation. **Note that mentors can leave after the small group time at about 2:30.**

AGENDA January 9, 2011 12:30 pm to 3:00 pm

12:30 p.m. – 1:00 p.m. Lunch – Helen Harris Parlor	All
Lunch includes an informal discussion time with Council representatives. A member of each team will identify themselves and their mission area(s). Questions and comments are welcomed.	<u>Ministry Teams</u> Congregational Discipleship Fellowship Missions Resources Worship
1:00 p.m. – 1:05 pm Class leaders welcome remarks Distribute new member packets	Doug Kim (Ngoc Nguyen)
1:05 p.m. – 1:45 p.m. Introductions	All
1:45 p.m. – 2:00 p.m. Mission of Foundry discussion <i>*Lay mentors meet in chapel for training</i>	Dean Snyder
2:00 p.m. - 2:30 p.m. Small group time with lay mentors	Lay Mentors/New Members
2:30 p.m. – 2:45 p.m. Procedure for joining Sunday	Doug Kim (Ngoc Nguyen)
2:45 p.m. – 3:00 p.m. Closing comments and prayer <i>*Option 10-minute tour after closing</i>	

Small Group Discussion

For Small Group time (2:00-2:30), mentors will be paired up to lead a small group of New Members (size depends on the number joining and number of mentors, but generally about 2 mentors lead about 4 – 7 new members). Below you'll find a list of questions to ask your small group. It's simply a *guideline* to draw the new members into a dialog with the group.

During the training prior to small group time, we'll explain in more detail the purpose of the small group time, pair you up with another mentor, and do some role-playing in order to encourage you to engage the new members in discussion.

Suggested Small Group Questions

For your small group discussion, begin by having everyone introduce themselves and then share with the group a little bit more about themselves (for example, where they're from, how long they've lived in the Washington area, favorite hobbies, whether married/partnered, whether they have children). [10 minutes]

Then ask everyone to reflect for a moment on the following questions (they'll have them in front of them):

1. What drew you to Foundry?
2. What led you to decide to join Foundry?
3. What are your hopes for the ministry of Foundry?
4. What is the single most important thing you have to offer Foundry?
5. What is the single most important thing you receive from Foundry?

Then repeat the first two questions and go around the circle and each person to share a little about either or both questions. Then repeat the last three questions and go around the circle again ask each person to share just briefly on any of those last three questions. [20 minutes]

The small group time is an opportunity for people to share a little bit about themselves and to reflect on the commitment they are about to make. However, everyone will respond to those questions differently – both in terms of their answers as well as their comfort level. Be flexible and allow people respond in their own way and manner.

Joining Sunday and Ongoing Follow-up

On the Sunday that your New Members are joining, we will meet at 10:30 AM in the chapel, we'll sit together at the 11:00 AM service, and then we'll stand with them when the new members are welcomed in the service (note that sometimes new members ask to join at the 9:30 AM service).

Please make your new member feel at home! We will provide you some additional instructions on following up with your New Members to make sure they are getting connected into Foundry. You are welcome to continue the relationship for as long as you feel is appropriate. It is our hope that friendships and community building emerge from mentoring.