

**Additional Information Regarding the Transition
(Question & Answer Format)**

Q: In what ways will Foundry celebrate Eileen's ministry?

A: Eileen and the pastors will work together to design a special worship service to celebrate her ministry on June 24. Foundry will collect gifts to present to Eileen after the worship celebrations, creating an opportunity when "family" and friends from Foundry and beyond can honor her. Watch for announcements about gift giving and the celebration.

Q: Who will serve as choir director and organist in the months ahead?

A: SPRC and the pastors will work hard to provide continuity in musical leadership for the choirs and the congregation. We will involve guest conductors and instrumentalists to join our choirs in creating music that continues to enrich our worship services.

Q: How will the search for a new Minister of Music be conducted?

A: SPRC and the Church Council will incorporate "music" as a special topic of discussion during Foundry's Planning Process for the Future, relating music to various parts of worship as well as programming. This activity will precede the search for a permanent replacement. As part of our planning, Foundry members will be asked to identify elements of the music program that are most meaningful to them and what they might want in the future.

Q: How will this announcement be made to others in the Baltimore-Washington Conference?

A: The Bishop and Foundry's District Superintendent have been notified, and they join Foundry in recognizing Eileen's many musical contributions across the region and the world. For the June 24th celebration, many of Eileen's colleagues beyond Foundry will be invited to join us.

Q: Can individuals provide feedback and suggestions regarding the transition and celebration?

A: Yes, through several communication channels. Foundry's website has a direct link for delivering e-mail messages to the Staff-Parish Relations Committee. The link can be found near the middle of Foundry's home page under the heading "Do you have a comment or question for Foundry's Staff-Parish Relations Committee (SPRC)." The pastors and the following church leaders are available to answer other questions: Paula Blair, Chair of SPRC; Paul Hazen, Vice Chair of SPRC; Barbara Cambridge, Lay Leader; and Charlie Berardesco, Chair of Church Council.